

THE N.EWS K.INDLY C.OMMMUNICATED PRESS

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LETTER FROM THE PRESIDENT

Hopefully everyone had a wonderful winter and got an opportunity to recharge their batteries. We're looking forward to an exciting & prosperous 2013. The work outlook is favorable. We have been actively bidding several jobs & are confident these jobs will go in our favor. I'm happy to report that I attended the World of Concrete & Masonry in February. It was nice to share stories with other mason contractors from different parts of the country. It was interesting to note that many share the same obstacles we face, no matter what the size of the contractor. While there, we decided to join the Mason Contractors Association of America (MCAA) which also allows us to take part in, on a more regional area, The Ohio Masonry Association. Both associations provide valuable resources for the advancement of the masonry industry and the challenges facing our industry. I encourage you to check out their websites. One benefit to the MCAA is the Masonry Certification Program that we decided to participate. This is an intense curriculum of masonry quality requirements, codes & standards, business practices, safety, bidding practices, & masonry products that culminates with an exam. Continuing education is required to keep the certification. We feel this will differentiate ourselves from our low ball competition which keeps our most valuable resource, you, our employees working. Thank you for all your efforts & hard work. It truly is appreciated.

BELOW IS A LIST OF OUR CORE VALUES WE
LIVE BY EACH WORK DAY
TIMELESS MASONRY VISIONS BROUGHT TO LIFE;
PRECISE, PROFOUND, PASSIONATE

Core Values:

1. Foundations set on Faith & built with the Builder, never giving up
2. Build masonry structures for others with care & compassion, as if it were our own.
3. Work hard everyday to ensure profit, growth, and secure employment for our business family
4. Innovative ideas to exceed our customers' expectations
5. Ethical business practices on every level. Do what we say
6. Dedication to safety & quality workmanship on all projects
7. Our employees make a difference & their work is important
8. Value & appreciate hard work done by all
9. Hire, motivate, and develop outstanding people
10. Foster a workplace where everyone can succeed.

NKC EMPLOYEE SPOTLIGHT

We would like to take this opportunity to congratulate Norm King (founder and President Emeritus) & Bryan Fugate for their diligent mechanical work on the 743B Bobcat. Old faithful is up and running in thanks to Norm & Bryan & their relentless pursuit to diagnosis the mechanical failures of this most ancient machine. After the Bobcat had sat for more than 1 year neglected and ignored, Norm had thoughts of "pushing it over the hill", but it lives for another job! Thanks again & well done master mechanics! As a thank you to Bryan, he earned a \$100 gift certificate for Blaklader work clothing! Stop by the office to pick it up

PRODUCTIVITY AND SAFETY NEWS

We recently purchased a new product called Gatorback mortar boards. This product is constructed with polymer which the manufacturer states never absorbs water from the mortar & reduces the amount of tempering. Your feedback to this product would be appreciated. Thanks to all those who attended the annual BWC drug free training in February. We hope this helps educate and keep everyone aware that drugs and alcohol have no place for the workplace. A shout out also to Mike Nero who started his 30 OSHA training this week.

JOBS CURRENTLY WORKING ON & BACKLOG

CMHA Miles Point
AFSCME
Tupa Front Steps
ODOT Facility
State Chemical
Parkshore Apartments
St. Ignatius Wrestling



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