

THE N.EWS K.INDLY C.OMMMUNICATED PRESS

January 2012

LETTER FROM THE PRESIDENT

Welcome to our first company newsletter! Communication, Communication, Communication. It is one of the goals we have put on our agenda for the start of our new year. We wanted to start with a newsletter. In each issue we plan to have an introduction letter such as this, a section on construction information, the status of jobs that we are currently working on, jobs that are upcoming, and a section on safety. We would like to include current pictures as well as spotlighting an employee or group of employees. We hope that this will serve as one of the ways to keep everyone informed about happenings at NKC and also that you enjoy reading it.

DO YOU KNOW WHAT NORM KING CONSTRUCTION'S MISSION STATEMENT IS?

It is the mission of Norm King Construction Inc. to provide quality, timely, cost effective masonry construction for commercial industries. As a family owned and operated business we are committed to promoting teamwork throughout our projects including our customers, suppliers and personnel. We believe it is important to maintain the highest levels of safety, professionalism, integrity, honesty and fairness in our relationships. To ensure our longevity, we promote financial stewardship at all levels of our projects and the company as a whole.

JOBS CURRENTLY WORKING ON

Pepper Pike Clubhouse

PNC Bank -Carnegie

JOBS ON THE DOCKET

VA Pharmacy-Cleveland

CMHA Miles Point Apartments

CMHA Euclid Bilmore

NKC SPOTLIGHT SAFETY COMMITTEE

In July 2010 NKC joined the BWC Drug Free Safety Program. We continued to be a part of that program in 2011 and will again in 2012. NKC takes job safety very seriously. We recently formed an NKC Safety Committee. The members of the committee are Michael King, Karen Andrews, Joe Boewe, Jim Gademer and Bryan Fugate. They had their first committee meeting in December 2011. The committee will meet at least 4 times a year. We discussed feedback on Tool Box Talks, safety checklists and communicating with employees, such as through this newsletter. We also looked at our history of accidents in the past 5 years. Each newsletter will have a safety section to highlight areas we all should be focusing on. We want safety to be on your mind everyday. Please see our safety section!

Recently completed NEORSJ job



SAFETY

Our goal for 2012 is NO accidents and incidents.

Tool Box talks will be scheduled for first day of week worked (Monday) so as to have safety our first priority. We should make scaffold checklist a daily routine. A weekly general jobsite checklist is also being developed.



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