

THE N.EWS K.INDLY C.OMMMUNICATED

PRESS

July 2012

LETTER FROM THE PRESIDENT

It's been a few months since we've gotten our latest newsletter out. For that I apologize. I hope everyone had a wonderful Fourth of July Holiday. First and foremost, I wanted to thank everyone for their hard work & dedication these last few weeks. As you all know, the weather has been extremely hot & all your efforts are noticed and we appreciate the work you complete. As of now, we are only working on one project, Burlington Coat Factory. This job is going well, counts are good & Joe is doing a tremendous job leading the crew. Thanks Joe! We're happy to say we were awarded the Key Bank in Avon. The project has 30,000 modular brick & cast stone which will be starting in the middle of August. CMHA Belmore & Miles Point will be starting around the same time. We also have the Cleveland Clinic addition with about 15,000 brick starting towards September and some renovation at Northeasterly Assisted Living in Lakewood starting around the same time. So as you can gather, it's full steam ahead for the end of summer going into fall. We're still bidding and always looking for work. Thanks again for all your efforts and remember to be safe. Safety is everyone's responsibility so if you see any unsafe conditions, please report them immediately.

BELOW IS A LIST OF OUR CORE VALUES WE LIVE BY EACH WORK DAY
TIMELESS MASONRY VISIONS BROUGHT TO LIFE;
PRECISE, PROFOUND, PASSIONATE

Core Values:

1. Foundations set on Faith & built with the Builder, never giving up
2. Build masonry structures for others with care & compassion, as if it were our own.
3. Work hard everyday to ensure profit, growth, and secure employment for our business family
4. Innovative ideas to exceed our customers' expectations
5. Ethical business practices on every level. Do what we say
6. Dedication to safety & quality workmanship on all projects
7. Our employees make a difference & their work is important
8. Value & appreciate hard work done by all
9. Hire, motivate, and develop outstanding people
10. Foster a workplace where everyone can succeed.

NKC EMPLOYEE SPOTLIGHT

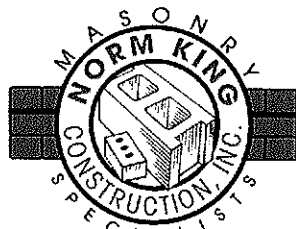
We want to congratulate Jim Gademer on his recent engagement & "quick" marriage all in one swoop to him & his new wife Kathy. I've known Jimmy for over 20 years from the days when Norm would tell us to go hand dig all day on those dreaded waterproofing jobs. I can honestly say leading up to his marriage the last few weeks, I haven't seen him happier! Congrats again & may Kathy & you be blessed for many years to come. PS – Thanks for coming back!

PRODUCTIVITY AND SAFETY NEWS

NKC was able to purchase tablets for use by our Foreman in the field. This is an effort to enhance communication and consistency between jobs, the office and the field. Files such as timesheets, safety checklists and daily report forms are all accessible on the tablets. John and Joe now have the ability to report information on a daily basis. The safety committee will meet in the next month and we will discuss how we can also use these tablets to track and improve our safety habits.

JOBS CURRENTLY WORKING ON & BACKLOG

Burlington Coat Factory
VA Pharmacy
CMHA Belmore
CMHA Miles Point
AFSCME
Cleveland Clinic MRI Addition
Northeasterly Assisted Living
Key Bank Avon
Tupa Front Steps



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